

Matej Drascek

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- Leader, teacher, lecturer, change agent who strives to achieve ambitious goals with everything is possible attitude.
 - Expert in strategic management, strategic risks, HR, performance measurement and ethics.
 - Experienced internal auditor with wide range of knowledge and expertise with different industries looking for new challenges in international environment
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Recent Accomplishments

Participation in various international conferences on topics of ethics, internal audit and compliance (ISSWOV (ethics – scientific), EISEP (ethics – scientific), DIIR (internal audit); ECIIA (internal audit), IIA Global Conference 2020 (two successful submissions); IIA Canada (accepted); IIA UK and Ireland (accepted); IIA Poland, IIA Greece, IIA Hungary etc.

Lectures and publishing of articles in national and international professional and scientific magazines on various subjects (HR, ethics, internal audit, strategic risks, cybersecurity)

Publishing of articles in premium magazine for internal audit in the world Internal Auditor ("Audit of Strategy"; February 2019 issue; "6 Myths of Business Ethics"; October 2019 issue)

Achieved CIA (Certified Internal Auditor) (TOP 20 in the world); CRMA (Certification in Management Assurance); CFSA (Certified Financial Services Auditor); CSX (Cybersecurity Fundamentals certificate)

IIA Slovenia – elected president of the Institute of Internal Auditors Slovenia for the mandate of three years

Professional Experiences

LON BANK Plc, Kranj, Slovenia, Europe – *Regional retail bank*

Chief Audit Executive, 4/2017 to present

Internal Auditor, 1/2017 to 4/2017

Managing internal audit in a bank, executing assurance activities (ICAAP, operational risks, business functions, credits, deposits etc.) as well as consulting arrangements (strategic risks), preparing of audit plans (yearly and strategic), quality assurance activities.

Selected Accomplishments:

- Passed external quality assessment with no recommendations
- Internal auditing of virtual cryptocurrency (Bitcoin) and blockchain technology
- Guest lecturer and writer regarding best practices in internal auditing in banks in Slovenia and Europe
- Speaker at international conferences: European ECIIA; German DIIR; two successful submissions for IIA Global Conference 2020 (first time successful two-time submissions in Global Conference history)

RADECE PAPIR NOVA Ltd, Radece, Slovenia, Europe – *Paper production company*

Director of Share Services, 9/2014 to 12/2016

Leading and managing department of 6 employees, covered functions: HR, IT, Legal and General Affairs, Compliance

Selected Accomplishments:

- Negotiating collective agreement bargain with the union

- Leading project of ISO 9001 implementation
- Implementing strategic HR activities (variable compensation with KPIs, mentorship program, development of succession planning etc.)
- Leading project of IT infrastructure upgrade and database virtualization

BIRING BIRO Ltd, Trzin, Slovenia – *IT and office supply company*

General Director, 1/2013 to 5/2014

Leading of struggling company (liquidation), actively participating in sales process, negotiating with investors and suppliers.

Selected Accomplishments:

- Achieved positive liquidity of company (positive EBITDA)
- Increased customer retention by 80 %.
- Implementation of new service (HP service provider)

OTIS LIFT Ltd, Trzin, Slovenia, Europe – *Subsidiary of Multinational company for lifts and elevators*

HR and EHS director, 9/2009 to 12/2012

Leading of HR and EHS department, implementing company procedures and policies in HR and EHS, reporting and communication with European headquarters

Selected Accomplishments:

- Awarded best project from safety at work and achieve TOP 10 award for the project in EU campaign
- Best result in employee engagement survey in Europe in Otis (improvement of 15 pp)
- Implement the compensation system for servicemen that was adopted crossed Europe
- Project leader of implementation of ISO 9001 in OHSAS 18001

UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS, Ljubljana, Slovenia, Europe –

Leading Economics and Business School in South East Europe with international accreditations

Assistant, 9/2009 to present

Assistant in undergraduate and graduate classes: Strategic management, Corporate Social Responsibility and Business Ethics.

Other skills

Languages: Slovene (native), English (fluent), German (fluent), French (basic), Italian (basic), Croatian (fluent)

Certifications: Certified Internal Auditor (CIA), Certification in Risk Management Assurance (CRMA); Certified Financial Services Auditor (CFSA); Verified Internal Auditor (national qualification); CSX (Cybersecurity Fundamentals certificate); ISO 9001 and 14001 internal assessor; national certification in health and safety

Education

UNIVERSITY OF LJUBLJANA, Slovenia, Europe
Master of Science, 1/2009

- Major: Management, finance
- Graduated with high honors: Best undergraduate thesis of the whole University

UNIVERSITY OF LJUBLJANA, Slovenia, Europe
PhD, 9/2020

- Major: Business Ethics